

# Exit prep and sell-side diligence

Ensuring the tech narrative aligns to the equity story

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## Today's presenters



Tom
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MANAGING DIRECTOR

Experienced software industry executive with 25 years in entrepreneurship, product engineering, project management and UX design. Tom has led the technical diligence of over 375 M&A transactions.



Steve White

Proven technology and business leader with practical, enterprise-level proficiency through roles in numerous multi-national organizations. Steve's strategic mindfulness and delivery focus are coupled with a hands-on leadership approach.

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## What do potential buyers care about?

### Architecture

- Overall layout and capabilities of the software (e.g., scalability, performance, security and maintainability)
- Integration capabilities, technical debt, third-party software and any significant transformations or change

## Security

- Policies, procedures and technical controls to protect data and prevent breaches such as ransomware attacks
- Ability to meet the requirements of Reps and Warranties and cyber insurance policies

## Organization

- The size, structure and nature of the technology organization together with any outsourcing or off-shoring capabilities
- Practices in place to manage skill availability, growth, attrition, training and people development

#### **FLAGS**

- Large or unknown technical debt
- Monolithic architecture hard to maintain
- Outdated technologies
- Poorly written code
- Logic in stored procedures; limited isolation of concerns
- Limited encryption or protection of privacy
- Over investment in building internal components (authorization, issue tracking, etc.) that could have been bought

#### **FLAGS**

- Inability to meet compliance standards of the acquirer (PCI, CCPA, GDPR, HIPAA, SOC2)
- Lack of security leadership role
- Immature access and role-based authentication to critical internal systems (shared passwords, no 2FA)
- Informal or undocumented policies and procedures
- Lack of monitoring tools to identify a breach
- Poor backup/disaster recovery capabilities to protect against ransomware attacks

#### **FLAGS**

- Key risks, folks wearing too many hats
- High attrition, toxic culture
- High R&D costs
- Bloated management
- Unclear roles
- No onboarding training
- Recruiting challenges



## What do potential buyers care about?

### Infrastructure

- Capabilities of the hardware or cloud solutions used to run the products, plus maintenance and monitoring practices
- Resilience (e.g., disaster recovery), cost management, growth needs and deployment capabilities

### Fnd-to-end SDI C

- Product and change management processes, practices (e.g., Scrum) and tooling
- Development execution practices (e.g., CI/CD pipeline, automated testing), tooling and observability

#### **FLAGS**

- Multiple hosting experiences without strategy
- No disaster recovery or inefficient backups
- Unreasonable costs
- Capacity not well understood
- No automated deployments; elastic scaling
- No understanding of performance baselines

#### **FLAGS**

- Disparate tool sets
- No automated builds
- Inconsistent delivery not meeting dates
- No quality practices; lack of code coverage, unit tests
- Lack of documentation
- · No separate environments for dev, test & production
- No usability testing



## What do potential buyers care about?

### Product strategy

- Formulation of the strategy and roadmap, strategic / tactical inputs used and processes for prioritizing
- Product management team, practices (e.g., ROI and UX) and tooling used to execute and manage the roadmap

### Support and services

- Practices for client onboarding and product delivery including customization / configuration, integrations and upgrades
- Team and service quality management including issue tracking, metrics, SLAs and capacity management

#### **FLAGS**

- No formalized and documented roadmap; lack of tooling
- Not driven by ROI or business impact
- Inability to deliver on the roadmap
- Products and resource allocation unknown.
- Strategy unclear
- No integration plan for M&A
- Lack of cadence for releases
- Too much churn on the roadmap
- Limited input from customers or customer advisory board

### **FLAGS**

- Too many versions
- Customizations not configurations
- Limited or no upgrade path
- Inability to mirror customer environments
- Too many quality issues
- Unknown release frequency
- Lack of internal escalation procedures (engineering randomization)
- No knowledge base or self help
- Long or time-intensive onboarding



## Common remediation activities

## **Planning**

- Infrastructure strategy: move to cloud
- Architecture refactor: incremental approach
- M&A: standardization

## **Process improvement**

- Product management: tech debt vs. features
- Security and license management: OSS
- BCP/DR design and testing: RTO and RPO

### Metrics

- Support: MTTR
- SDLC: defect escape rate, velocity
- Organizational: QA to dev, attrition
- **Technology:** uptime and costs











## Organizational changes

- Reorganization: role allocation
- Recruitment: vacancies and onboarding
- Training and performance: security



- Architecture documents: reference arch
- Policies: OSS
- · SDLC: DoD



## Scan for common security challenges



**OPEN-SOURCE ASSESSMENT** 



**CODE QUALITY ASSESSMENT** 



ATTACK SURFACE PENETRATION TEST



**DATA THEFT RISK ASSESSMENT** 



WEB APPLICATION / API PENETRATION TEST



STATIC APPLICATION **SECURITY TEST** 

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Risks due to public, third-party code

Code quality and maintainability risks

### **Company Security**

Cyberattack weaknesses on the company perimeter

Data that is exposed or on the dark web

### **Software Security**

Cyberattack weaknesses in SaaS applications Security weaknesses (CWEs) in code

